



Curriculum Vitae
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Personal

I am a 40+ years old family man living at Espoo suburb. Hobbies include ice hockey, rinkball and floorball. I would characterize myself as open-minded, hard-working, challenge loving self-developer.

Business Profile

I am an experienced professional with comprehensive background of various ICT assignments including project management, specification engineering, architecture, implementation, quality control and deployment of enterprise systems.

Lately I've been specializing in digital product development for top global companies in their domains.

My career includes proven track record in delivering large projects with multinational teams.

I have project / program management experience from several projects for more than 10 years.

Industry Experience

- ICT
- Software Business
- Finance / Insurance

Skills & Competencies

- Project / Program Management
- Product Management
- Digitalization
- Enterprise Architecture
- Software Business
- Software acquisition incl. nearshoring / offshoring
- Software Engineering - Analysis, specification, design, impl. and testing
- Cost control / accounting
- Agile theories (e.g. Scrum)
- SAFe
- SOA
- ITIL
- SaaS
- Java technologies (frontend & backend)

Career Summary

2022 - To date	Dunning, Kruger & Associates - Senior Product Manager
2020 – 2022	LocalTapiola Group - Development Manager
2018 – 2020	LocalTapiola Group - Product Manager Lead
2011 - 2018	LocalTapiola Group - Project Manager
2009 – 2011	Tieto-Tapiola Ltd - Project Manager / Specialist
2005 – 2009	LogicaCMG Ltd – Software Engineer
2001 – 2002	Comptel Ltd – Software Engineer
2000	CERN European Laboratory for Particle Physics – Software Engineer

Career History

Dunning, Kruger & Associates, Finland

2022 – To date	Senior Product Manager	Digital Product Development
<p>Senior Product Manager – I am currently working as a Product Manager, overseeing the development of mobile applications, e-commerce, and various other digital solutions for leading global companies in their domains. In this capacity, I collaborate with teams from DK&A, engage with customer stakeholders, and liaise with the customer's product owners.</p>		

LähiTapiola Palvelut Oy, Finland

2020 – 2022	Development Manager	Business Technology
<p>Business Owner – Acting as BO in a project targeting to fulfill WCAG (Accessibility) directive requirements in LähiTapiola's (group wide) digital services.</p> <ul style="list-style-type: none">• Deep expertise on Accessibility requirements• Multinational and -vendor environment <p>Product Manager – Acting as PM in a compliance project working around cookie consent and data privacy domains.</p> <ul style="list-style-type: none">• Knowledge on Cookies, GDPR and Data Privacy requirements		

In addition to above, I also helped establishing and provided support on developing and maintaining LähiTapiola Design System

<https://www.duetds.com/>

- Joined recruitment process and helped interviewing developers
- Promoting the usage of Design System at LähiTapiola

2018 – 2020

Lead Product Manager

Digital Competency Center

Project / Program management – Developing and managing a roadmap for LähiTapiola and Turva private customer web services.

- Leading a Frontend train as Product Manager in SAFe organization from multiple cultures and vendors. Working language being English.
- Participated to strategic vendor competition of Customer Engagement Layer partner
- Cost control responsibility of LähiTapiola's CRM and Frontend development
- Developing LähiTapiola's online / e-commerce solutions
- Steering / supporting a bunch of strategically important projects associated to digitalization from Product Manager point of view.

2011 – 2018

Client Project Manager

Insurance/ICT

Business project management – working as a lead in multivendor environment, reporting to different steering groups.

- System development projects – developing LähiTapiola's online / e-commerce solutions
 - Managing bunch of strategically important projects associated to digitalization
- System development projects - Improvement/Development to LähiTapiola's Billing solutions
- Pre-study / analysis – comparison between different Billing software platforms
- System development project – Development of partner portal/sales channel to Finnish retailing cooperative organization.
- System development project – Improvement to mutual insurance company Turva's e-services.
- Massive System development project to LähiTapiola Mutual Life Insurance Company
 - analysis, specification, design, data migration, implementation, testing, deployment
- Network architecture project – Merging Tapiola and LähiVakuutus network environments (after corporate fusion) together with seven different vendors.
- Acquisition and deployment of Qlikview reporting platform
- System development project – implementing statutory (EU) unisex rates to Life Insurance operative systems

Tieto-Tapiola Oy, Finland

2010 – 2011 Supplier Project Manager Insurance/Finance

Project management – working as vendor project manager.

- System conversion project – joining in the analysis phase of a system conversion project.
- System implementation project, Relocation of certain functionalities from CICS to J2EE-based CRM. Database migration.
- Deployment project - acquisition of commercial off-the-shelf (COTS) software including external subcontractor. Database migration.

Mar 2009 – 2010 Software Specialist Insurance/Finance

Miscellaneous maintenance and development responsibilities for Tapiola, Turva and Etera.

- J2EE/J2SE – consulting, analysis, design, implementation, testing, maintenance
- IBM Enterprise technologies (WAS, DB2, CICS)
- Roles –Developer, Consultant, Key Specialist

LogicaCMG Oy (WM-Data), Finland

Jan 2006 – Mar 2009 Software Engineer IDT

Miscellaneous (classified) Projects / Finland

- J2EE/J2SE – consulting, analysis, design, implementation, testing, maintenance
- BEA Products (WLW, WLS, WLI, ALSB)
- Mainly Oracle technologies
- Roles – Architect, Developer, Consultant, Service Manager
- Business critical solutions in multi-supplier environments

Jan 2005 – Dec 2005 Software Designer Finance

Company Scoring Solution / Finland / Suomen Asiakastieto Oy

- Design and implementation of business activity- and company scoring system for Suomen Asiakastieto Oy.
- Environment BEA WLS and Oracle. J2EE / J2SE / PL/SQL programming. Software maintenance.

Comptel Oy, Finland

Jan 2001 – Apr 2002 Software Tools Engineer Mediator Solutions

Internal tasks

- Maintenance and renewal of internal development and testing environments. Re-factoring and developing build pipeline.

Environment: various flavours of Unix and Rational tools. Perl Programming.

CERN, Switzerland

2000

Software Engineer

Industry

Internal tasks

- Implementation of detector controller framework on top of Supervisory Control and Data Acquisition (SCADA)-product. C-programming

Business Skills

Skill	Experience
Software Business	Excellent
Agile & SAFE	Excellent
Project Management	Excellent
Digitalization	Excellent
Requirement engineering	Excellent
ITIL	Good
SaaS	Good

IT/Software Skills

Skill	Experience
Enterprise architectures	Excellent
WCAG	Excellent
Relational database systems, SQL	Excellent
Java technologies	Excellent
Information Security	Good
GDPR / Data Privacy	Good

Spoken Languages

Skill	Experience
Finnish	Native
English	Very Good
Swedish	Poor
Russian	Poor

Qualifications / Affiliations

- JET for Project Managers (*Johtamisen erikoisammattitutkinto projektijohtajille*) certification 2018
- SAFe Agilist certification 2017
- Agile Project Manager –course, 2014
- Advanced training to Project Manager -course, 2011.
- Tutorial to projects-course, 2010.
- SQL Server 2005/2008 Administration I and II-courses. 2010

- Studied on *Software Business*-course at Espoo- Vantaa Institute of Technology (Evitech) for one year, 2009.
- Certified Java Dev. Partner. Compuware Finland Oy, 2008
- Bachelor of Computer Engineering, Espoo- Vantaa Institute of Technology (Evitech), Degree Bachelor of Computer Engineering – Software Development, 2004.
- Military service, Paratrooper school of Utti, Finland. Rank subcorporal, 2003
- High-school graduate, Finnish- Russian school, 1998